

# School District of Tomahawk

## *Strategic Planning Update*

Please visit our strategic planning site on our website for updates and documentation of our strategic planning work([www.tomahawk.k12.wi.us](http://www.tomahawk.k12.wi.us)).

The Administrative Team met with Brad Saron (Strategic Planning Facilitator), on October 30, and December 4. The following is a summary of the work we completed during those planning sessions:

### Oct 30

- Rolled out the process from the community conversation and Board approved pillars.
- For the 19-20 School year, we decided to focus on two pillars: **Teaching, Learning, and Relevance & The Whole Student.**
- We brainstormed areas of focus informed by current summative data.
  - For example, using district benchmark data for goal setting.

### Dec 4

- We reviewed the Community Conversation's outcomes and staff participation, and we continued to look at the Board's approved pillars in our strategic plan, which further defines our school district vision and mission.
- Identified vital signs for our two pillars of focus. These vital signs will be used to measure progress on the strategic plan.
- We developed a matrix for measuring our vital signs. We also mapped out initial goal areas.
- We looked for alignment of our current work within our collaborative teams while noting opportunities to improve our work.
- We mapped out our methods to engage staff in developing and refining our work toward the Board's approved pillars in our strategic plan. We are excited about the opportunities staff will have to be involved in this process over the next 3 to 5 years.
- We reminded ourselves that the process of strategic planning can be confusing, needs 3 to 5 years to implement, and will continue to evolve and be refined.
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**Vision**  
Empowering all students to be socially responsible, life-long learners in an ever-changing world.



**Mission**  
The School District of Tomahawk will become the school district of choice known for its high levels of student achievement, the excellence of its programs, and its sound stewardship.


Teaching, Learning, & Relevance	The Whole Student	Communication & Community Engagement	District Workforce	Operational Excellence
Adoptive and focused pathways for student growth.	Acknowledgment of the balance of student needs for social, emotional development.	Engaging our parents and community stakeholders through excellence in communication.	To attract, retain, and support district staff.	Providing quality facilities and budgeting to support student, staff, and community success.

**TOMAHAWK**  
SCHOOL DISTRICT

## School District of Tomahawk

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