

**School District of Tomahawk
Community Event
August 15, 2019**

Team 1			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> ● Students feel secure enough to express their concerns ● Availability of school grounds ● Outstanding concerts at all levels ● 600 acres of school forest ● Transportation system ● Teacher and student involvement ● Clean, well kept school grounds ● Good test scores 	<ul style="list-style-type: none"> ● Mental health of individual students and teachers ● Too much emphasis on academics/test scores ● Too much pressure put on students to go to college ● Gap in achievement between economically disadvantaged students and others ● We overcomplicate things ● Disconnect between humans and the environment ● Test scores only reflect a snapshot of a student 	<ul style="list-style-type: none"> ● Not enough freedom of expression ● Penalized for thinking "outside the box" ● Are we giving kids enough confidence to stand up for themselves ● Sustainability of school ● Budget ● Are preparing students for jobs of the future ● Is community going to have enough good paying jobs for students after graduation 	<ul style="list-style-type: none"> ● The kids will find their way and figure it out ● Mental health will worsen until the priorities of the school changes ● School security will increase causing anxiety in students, instilling fear in students

Team 2			
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Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> • Scholastic achievement • Sports performance • Safety • Community involved/volunteer • Respect • Lack of violence • Mentoring Link crew/WEB 	<ul style="list-style-type: none"> • Risk of student safety and learning • Dependence on tech/limits • Funding levels too low/implications • Funding for SRO • Better time management of school/family dynamic • Sports during wednesdays 	<ul style="list-style-type: none"> • Safety • SRO continuation • Staff retention • Moral direction • acceptance/diversity • Where will this process take us? And how will it be used? 	<ul style="list-style-type: none"> • Continued collaboration • accountability/expectations will remain high • Recruiting staff through beauty of the northwoods • Find way to manage technology productively

Team 3			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> • Student involvement in extracurriculars • Work ethic • Community involvement 	<ul style="list-style-type: none"> • Safety • Disciplinary Issues • Kids emotions and mental health coming into school • Staff emotions and mental health 	<ul style="list-style-type: none"> • What can we control and change • Future of teachers in classrooms - online classrooms? • New technology advancement • Safety training for teachers 	<ul style="list-style-type: none"> • Will return to more traditional things • More focus on developing the "whole" person • Wifi will be the new addiction danger.

Team 4			
Brag	Worry	Wonder	Bet

<ul style="list-style-type: none"> • Amount of time kids put in outside of school commitment • Senior Day-Service • Varying types of support for all students • Opportunities -ya • Hatchet Attitude + attitude 	<ul style="list-style-type: none"> • Behavioral issues of elementary students & how it affects others? • Speed of technological advancement-social/interpersonal ownership skills • Validity of grading systems • Life/work skills • Expectations on Students • Separation of home/school/work 	<ul style="list-style-type: none"> • What we could do to prepare students better for life after school • Communication skills-Professional vs. informal • Basic expectations at employment-do kids know these? 	<ul style="list-style-type: none"> • Technology will continue to develop more community involvement-beneficial • Job shadows
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Team 5			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> • The school board has asked our opinion and cares • Risk takers • Respectful student body in school and community • Sportsmanship • Community support!!! • Pride pump • Great staff that cares 	<ul style="list-style-type: none"> • Trades being promoted? Students know their career options in the community • Our talented kids stay here once they graduate • Real world experience (ie build a house) • Follow through on the hard stuff 	<ul style="list-style-type: none"> • Can we add more trade skills and partner with business • Can we evolve fast enough to keep up with future needs of students • Best way to manage social media and cellphones for students 	<ul style="list-style-type: none"> • Something good will come from these 2 days

<ul style="list-style-type: none"> resources/opportunity Relationships with staff welcoming 	<p>of this process</p> <ul style="list-style-type: none"> We might have bumps and fails along the way. Not all the community is present here Do we hire local teachers that want to stay? Safety <ul style="list-style-type: none"> Support mental health How we impacted by the media Too much always added to the plate (district and student) Diversity is embarrassed by students 	<ul style="list-style-type: none"> School funding in future Vacation homes effect. People vacation here. Can they live here. Will corporate business stay stable. How many people work here but don't live here. Why? How many people commute here for jobs? 	
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Team 6			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> Class sizes Safety/Security Great students Wonderful community Polite/Helpful Kids Very Warm & 	<ul style="list-style-type: none"> Kids leaving Tomahawk declining enrollment Volunteer opportunities working parents (after typical work day) 	<ul style="list-style-type: none"> When teaching 'big life' skills and does it resonate. Are kids given too many ways to get a good grade? ARE we 	<ul style="list-style-type: none"> I would bet our kids have integrity and do the right thing and remember when the time comes.

<p>Welcoming to Newcomers</p> <ul style="list-style-type: none"> Organized/Pick up after themselves. Turn Intro Respectful Campus/coaches/athletic programs As a working mom I like the summer school busing 	<ul style="list-style-type: none"> Will anything be implemented from this meeting Students don't have knowledge of market and what jobs will exist 20 years from now Can kids communicate and hold a conversation (without texting & emoji's) Technology use in general and cell phones detract from building personal skills Trades We want more Elective courses required in HS 	<p>enabling them/promoting lack of responsibilities?</p> <ul style="list-style-type: none"> Do we have needed adaptability in our current staff to implement program possibilities? Ex. Fab Lab Will our youth be ready for the workforce? Are we coddling them too much? Are drugs/safety issues more prevalent than we realize Are we utilizing school forest enough? How do we keep kids here & bring in more families? How do we grow our community? Do we need more diversity in our apprenticeships? Do our students know what opportunities 	
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		are here for them in the Northwoods (ie. careers & trades)	
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Team 7			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> • Inclusion for special needs students • Community support organizations (kinship, backpack program, booster club) • Numerous Offerings for a school our size • Career exploration and community partnerships • Numerous scholarships • K-12 complex 	<ul style="list-style-type: none"> • Familie dynamics • Poverty • Staff quality • Staff Retention • Lack of substitutes • Overschedulin g children • 	<ul style="list-style-type: none"> • Community mentorships • Future of small business and economy • Adat to job opportunities • 	<ul style="list-style-type: none"> • Future of job markets being in tech based areas and trades.

Team 8			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> • Extra options for students outside of academics • Community involvement 	<ul style="list-style-type: none"> • Trades program eliminated • Creating a workforce for our 	<ul style="list-style-type: none"> • Trade classes being cut from student schedules • Guidance Counselors 	<ul style="list-style-type: none"> • More students attending trade schools • Employers looking to train students

<p>w/students</p> <ul style="list-style-type: none"> • PR support for students and their activities • Community support for facilities • Academic Offerings 	<p>community</p> <ul style="list-style-type: none"> • State assessment impact on students • Math/English testing impact on mental health • Student understanding of financial literacy • Student Safety measures impacting the student experience • Balance in pressure and expectations on student involvement 	<p>not promoting</p> <ul style="list-style-type: none"> • Classes specific for students • How will new doors work in action? • Student mental health support • technology 	<ul style="list-style-type: none"> • Shortage of skilled trade positions • Increase in online education • Balance between technology/no technology
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Team 9			
Brag	Worry	Wonder	Bet
<ul style="list-style-type: none"> • Like the way the facility was set-up • Access to technology • Link Crew & WEB • Pride and support of the community • Opportunities for varied careers interests • Multi-age option for 	<ul style="list-style-type: none"> • Not often opportunity for the accelerated classes • Safety (bus pick-up, delivery, in the building) • Safety - commons - in the morning after lifting • Loss of hands on, tactical experiences 	<ul style="list-style-type: none"> • Is their professional development for teachers and coaching outside of the norm • Virtual aspect of classes - will we get that • How is technology going to impact communicatio 	<ul style="list-style-type: none"> • A lot of changes in education in regards to virtual - driven by technology • There will be virtual days to replace snow days • No matter how education changes, our school will remain a

<p>elementary</p> <ul style="list-style-type: none"> Accelerated math options 	<ul style="list-style-type: none"> Addressing the achievement gap w/in different sub groups Will parents allow kids access to technology Communication skills from little on - how will they be able to effectively communicate Levels of anxiety for our students today 	<p>n (face to face) - personal</p> <ul style="list-style-type: none"> Is there a disadvantage if students are not exposed to technology Should we develop protocols of how technology is used - creation Is there a balance between content and knowledge that they will need in the future Can the school look at providing devices for equal internet opportunity Invite day care providers team w/ EC teachers for development 	<p>great, caring place to be</p>
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