

SCHEDULE FOR TOMAHAWK SUPERINTENDENT SEARCH

Revised December 21, 2021

TENTATIVE TIMELINE	ACTIVITY
Mid September, 2021	Have an Interim Superintendent in Place
October 12, 2021	Planning meeting with Board to determine process, finalize timeline, etc.
Mid October, 2021	Post Position on HYA website/social media, WI School Leadership Center and other sources. Advertising and marketing. Accepting applications and recruiting
Mid/end of October, 2021	Individual interviews with Board members (phone)
Early November, 2021	Stakeholder interviews/focus groups/forums. Open digital survey to all stakeholders
November 16, 2021	HYA Associates in district to lead focus groups
End of November, 2021	HYA screening interviews/vetting
December 1, 2021	Leadership Profile and Job Description finalized and presented to the Board
December 14, 2021 Time: TBD	Presentation of slate to Board and interview workshop
January 17, and 18, 2022 Time: TBD	Board first round interviews Board meets to identify semi-finalists
Week of January 24, 2022	Finalists will each spend one full day in District
February 1, 2022	Board conducts final interview(s) Board determines if they will make any site visit(s) (optional) Baker-Eubanks background check
Early/mid February, 2022	Superintendent's hiring approved and announced
July 1, 2022	Superintendent formally begins work
Summer or Fall 2022	HYA Support and coaching (optional)

Focus Group Meetings			
Date	Time	Group	Room Location
October	Scheduled	School Board Members	Phone Interviews
Tuesday, November 16	9am, 9:30am-RH, 10am-GS	Principals (3) WQ,9 RH,9:30 GS, 10 am *sent reminder 11/15	133
Tuesday, November 16	10:30 am	Administrators (5) SB, WS, SP, AW, JO *sent reminder 11/15	133
Tuesday, November 16	1:00 pm	Other Administrators (3) DA, SH, JD *sent reminder 11/15	133
Tuesday, November 16	2:35 pm	High School Students	HS room 235
Tuesday, November 16	3:35 pm (45 min)	Certified staff *sent reminder 11/11	MS Cafeteria
Tuesday, November 16	3:35 pm (45 min)	Support Staff *sent reminder 11/11	HS Cafeteria
Tuesday, November 16	4:30 pm (45 min)	Invited Community *sent reminder 11/11	MS Cafeteria
Tuesday, November 16	6:00 pm (45min)	Community/Parents *sent reminder 11/15	MS Cafeteria
Thursday, November 18	7:00 pm	Zoom Community/Parents *sent reminder 11/15	Remote Zoom
Join Zoom Meeting: https://zoom.us/j/96908261743?pwd=ZkZic0xBclBqSWEvK3ZuTG5KS2lSZz09 Meeting ID: 969 0826 1743 / Passcode: 107721 Dial by your location: +1 312 626 6799 US (Chicago)			